

Evidence-Based Executive Search®

Evidence-based Executive Search® is the most cost-effective, efficient, and highest quality service available in the industry, combining:

- 1) Proven science and proprietary psychological testing;
- 2) Conducting formal, national leadership best practices research studies and integrating the results into leadership selection and retention criteria;
- 3) Comprehensive Needs Analysis;
- 4) The proprietary Synergy Screening System® which objectively evaluates the overall match of prospective candidates against the position's unique needs;
- 5) Related Experience Charts with objective performance metrics;
- 6) Targeted, behaviorally based candidate interviews; and,
- 7) Application of the Baldrige Performance Excellence Program standards to ensure World Class Quality, Service and Results