

Partial List of Vicki's Satisfied Clients

Alabama Organization of Nurse Executives

American Association of Tissue Banks

American Health Care Association

American Healthcare Human Resources Association (ASSHRA)

American Hospital Association - Rural Health Care Conference

American Medical Technologists

Association of South Carolina Oncology Managers

Association of Women's Health, Obstetric & Neonatal Nurses (AWHONN)

Assisted Living Federation of America (ALFA)

Banner Health

Baptist Health Louisville

Bon Secours Baltimore Health System

Brightview Senior Living

Bristol Myers Squibb

Cancer Institute of New Jersey

HCA North Texas Division

Johns Hopkins Health System

Kentucky Organization of Nurse Leaders

LifeBridge Health

Maryland Medical Group Management Association (MGMA)

Maryland Nurses Association

Michigan Healthcare HR Association

Mid-Atlantic Society of Healthcare Materials Management

Moffitt Cancer Center

North Shore-Long Island Jewish Health System

Nursing Management Congress

Nursing Spectrum

Oklahoma Nurses Association

Oncology Nursing Society

OR Managers

South Carolina Organization of Nurse Leaders

WV University Healthcare

University of Maryland - School of Dentistry

University of Pennsylvania Healthcare System

VHA Southeast

VHA TV

Virginia Organization of Nurse Executives

Personal Note from Vicki

Vicki Hess



I know from working with healthcare leaders nationwide how important it is for you to demonstrate a solid Return on Investment (ROI) for your investments. In a world of shrinking budgets, every penny counts. Everyone's time is valuable and results must be seen.

My pledge to you and your organization is that I will make sure that the investment you make in my services is money well spent. Leaders and front-line employees will walk away with high impact, easy to implement ideas and a transformed view of the world moving forward. They will be inspired and informed and produce outstanding outcomes.

My promise is engagement, every step of the way so that I exceed your high expectations and you exceed your goals. It's the ultimate win/win!